

PRIVACY AND CONFIDENTIALITY

Membership in Project Recover is free to any individual meeting the membership criteria.

To protect the privacy of our members the membership roster is held in confidence by the law firms of Axis Law and Charness Charness and Charness. Only the law firms noted here and the Executive Director will have access to the membership roster.

Government Agencies and/or any other requests must satisfy the criteria as set in the bi-laws and must provide a detailed reason as to the right and need to access the membership list.



MEMBERSHIP CLASS A

Class A Membership in Project Recover is restricted to individuals identifying as a survivor of human trafficking and/or domestic violence.

Individuals that have been supported by Project Recover automatically qualify as a member.

Individuals that identify as a survivor and have been supported by government advocacy agencies or advocacy agencies recognized by provincial or federal government agencies also qualify.

Individuals that have not been supported in one of the classifications above can obtain membership on the recommendation of any other member of Project Recover in Membership Class A or Membership Class B.

Members in Membership Class A are able to vote at any member meeting of Project Recover as well as attend board meetings and run for any office or committee of Project Recover.

PROJECT RECOVER

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MEMBERSHIP IN EITHER CLASS A OR CLASS B ARE FREE.

MEMBERSHIP CLASS B

Class B Membership in Project Recover is restricted to individuals identifying as an advocate of survivors of human trafficking or domestic violence..

Individuals advocates that have been supported by Project Recover automatically qualify as a member in Class B.

Individuals that identify as a advocate and supported by government advocacy agencies or advocacy agencies recognized by provincial or federal government agencies also qualify.

Individuals within law enforcement will also qualify as members in Class B.

Individuals not qualifying in one of the classifications above can obtain membership on the recommendation of any other member of Project Recover in Membership Class A or Membership Class B.

Members in Membership Class B are able to vote at any member meeting of Project Recover as well attend board meetings and run for any office or committee of Project Recover.

STATEMENT OF VALUES

Our code of ethics is built on a foundation of widely shared values. The values of Project Recover include:

- Commitment to the public good;
- Accountability to members and to the public;
- Commitment beyond the law;
- Respect for the worth and dignity of individuals;
- Inclusiveness and social justice;
- Respect for pluralism and diversity
- Transparency, integrity and honesty;
- Responsible stewardship of resources;
- Commitment to excellence and to maintaining the public trust.

CODE OF ETHICS

All members and board members of the organization act with honesty, integrity and openness in all their dealings as representatives of the organization. The organization promotes a working environment that values respect, fairness and integrity

The organization has a clearly stated mission and purpose, approved by the board of directors, in pursuit of the public good. All of our programs support that mission and all who work for or on behalf of the organization understand and are loyal to that mission and purpose. The mission is responsive to our members served by the organization and of value to the society at large.

GOVERNANCE

Project Recover has an active governing body that is responsible for setting the mission and strategic direction of the organization and for the oversight of the finances, operations, and policies of the organization. The governing body:

Ensures that its board members or trustees have the requisite skills and experience to carry out their duties and that all members understand and fulfill their governance duties acting for the benefit of the organization and its public purpose;

Has a conflict of interest policy that ensures that any conflicts of interest or the appearance thereof are avoided or appropriately managed through disclosure, recusal or other means;

Ensures that the Executive Director provides the governing body with timely and comprehensive information so that the governing body can effectively carry out its duties;

Ensures that the organization conducts all transactions and dealings with integrity, transparency and honesty;

Ensures that policies of the organization are in writing, clearly articulated and officially adopted;

Ensures that the resources of the organization are responsibly and prudently managed; and,

Ensures that the organization has the capacity to carry out its programs effectively.

LEGAL COMPLIANCE

The Board of Directors is knowledgeable of and complies with all laws, regulations and applicable international conventions

OPENNESS AND DISCLOSURE

Project Recover provides comprehensive and timely information to its members and is responsive in a timely manner to reasonable requests for information. All information about Project Recover will fully and honestly reflect the policies and practices of the organization. Basic informational data about Project Recover, such as audited financial statements will be posted on at www.projectrecover.ca or otherwise available to the public. All solicitation materials accurately represent Project Recover's policies and practices and will reflect the dignity of its members.

All financial, organizational, and program reports will be complete and accurate in all material respects

INCLUSIVENESS AND DIVERSITY

Project Recover has a policy of promoting inclusiveness and its board and members reflect diversity in order to enrich its effectiveness. The organization takes meaningful steps to promote inclusiveness in all of its activities.